



# Working at Lomond School

## The P.E. Department at Lomond

The Lomond School PE Department enables all children of mixed ability from Nursery to S6 to be enthusiastic and reach their potential in Physical Education and Games. The PE Assistant will be involved with teaching primary and secondary pupils a wide variety of activities within our PE curriculum and concentrating on extra-curricular sports such as Hockey and Netball.

The PE Department has 3 full time members of staff and the sporting facilities are situated half a mile from the main school. The pupils are transported to the Sports Hall by bus.

The PE facilities comprise a custom designed Sports Hall with 6 badminton courts, indoor facilities for most sports, a climbing wall and fitness suite. Other assets include an Astro turf pitch, 3 grass rugby pitches and tennis courts. Teaching takes place both inside and outside throughout the year.

## Benefits

- A positive working environment with supportive colleagues and motivated and enthusiastic young people
- A competitive salary commensurate with the successful candidate's experience
- The opportunity to extend your skills and gain new experience while working within the independent sector
- Membership of the School's pension scheme
- Fee remission for dependent children
- Single accommodation and meals may be included during term time

# The Role

## Graduate PE Assistant

### Job Description

The PE assistant will be expected to support the work of the PE department during the school day, during some after school-activities and on Saturday mornings. This will include planning and preparing lessons and activities in collaboration with colleagues and ensuring that pupils gain a positive and progressive experience of Physical Education.

It will be expected that the successful candidate will organise and coach the provision of school team sports.

### Responsibilities

- The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.
- Assist in the teaching of Physical Education within the Scottish educational guidelines and to promote, coordinate and participate in sports activities throughout the school year.
- Plan and prepare lessons in advance in collaboration with colleagues and ensure that pupils gain a positive and progressive experience of Physical Education.
- Keep a disciplined class whilst promoting the general well-being of children in an enjoyable atmosphere.
- Organise and coach the provision of Hockey and Netball at Lomond School with the aim to maximise pupil potential, including after school training sessions and weekend matches.
- Participate in the provision of co-curricular activities including liaising with other schools and clubs to arrange fixtures.
- Ensure all teaching is to the required safety standards and maintain Professional Development with a regular attendance at agreed courses.
- Assist in writing subject development plans, curriculum documents and policies in liaison with the Head of PE.
- Promote developments within PE and Games.
- Attend school meetings and In Service Training as and when required.
- Maintain an appropriate awareness of and work effectively within the policies and procedures of Lomond School.
- Operate safely within the workplace and maintain a high standard of practice.
- Behave professionally at all times and maintain confidentiality of information.
- Undertake such duties that the SLT may reasonably require.

**The successful applicant will:**

- be an excellent communicator with strong interpersonal skills
- be able to evaluate the work of pupils to enable their development through consultation, coaching and support
- support the ethos of Lomond School, including regular contribution to the wider life of the school
- have excellent organisational skills
- be IT literate

# The Person

	<ul style="list-style-type: none"> <li>Essential</li> </ul>	Desirable	Method of Assessment
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>A qualification at degree or equivalent level in Sports Related Disciplines</li> <li>Full clean driving licence</li> </ul>	<ul style="list-style-type: none"> <li>Post graduate qualifications such as BSA Certification/Diplomas</li> <li>First Aid Qualification Relevant extracurricular qualifications or experience, which would enhance the provision for boarding students during weekends.</li> <li>Possession of a D1 Licence</li> </ul>	Production of the applicant's certificates
<b>Experience:</b>	<ul style="list-style-type: none"> <li>Of working with young people in a school or similar environment</li> <li>Pastoral Experience of working with young people</li> </ul>	<ul style="list-style-type: none"> <li>Experience of coaching a sports team</li> <li>Familiarity with Microsoft Office</li> <li>An understanding of boarding school life</li> </ul>	Application  From Interview
<b>Skills</b>	<ul style="list-style-type: none"> <li>Good organisational, communication and listening skills.</li> <li>Good leadership, management and decision-making skills</li> <li>Ability to communicate clearly and effectively with pupils, parents and other teachers in a range of formats.</li> </ul>	<ul style="list-style-type: none"> <li>Proficiency in ICT and its use in teaching</li> <li>A commitment to teamwork with a good sense of humour and perspective</li> </ul>	Application  From Interview
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Excellent professional knowledge and understanding</li> </ul>	<ul style="list-style-type: none"> <li>An understanding of the principles of GIRFEC and current Child Protection Practice.</li> <li>Familiarity with the National Care</li> <li>Standards for Young People in mainstream residential schools</li> </ul>	Application  From Interview

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.